

Staff Equality Data 2022-2023

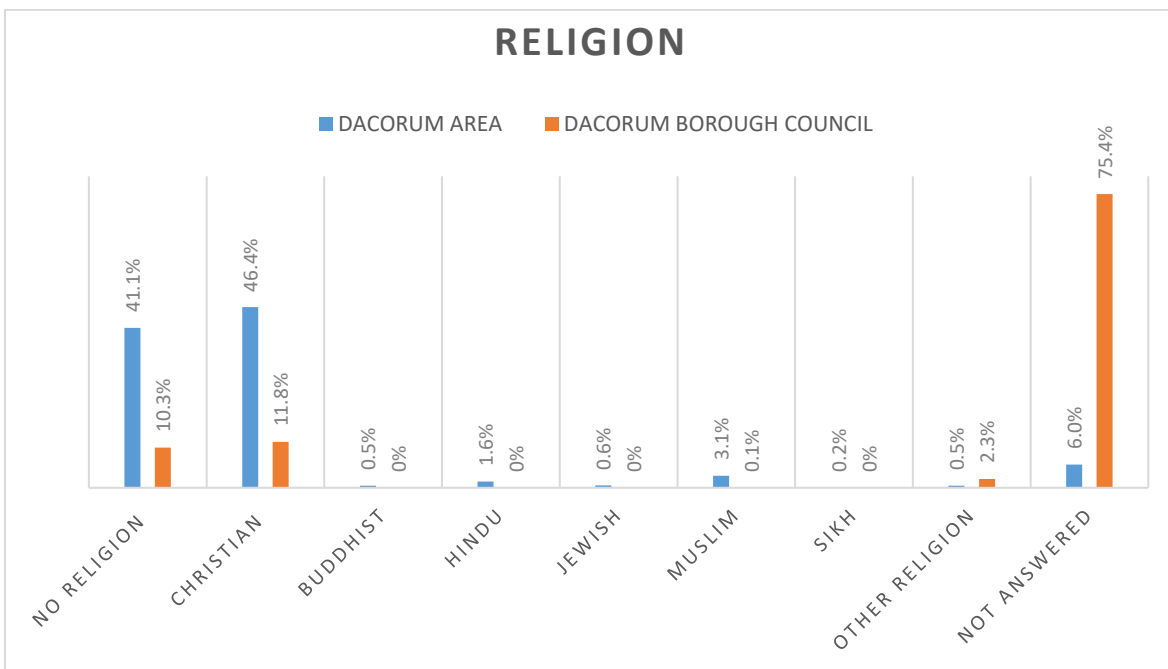


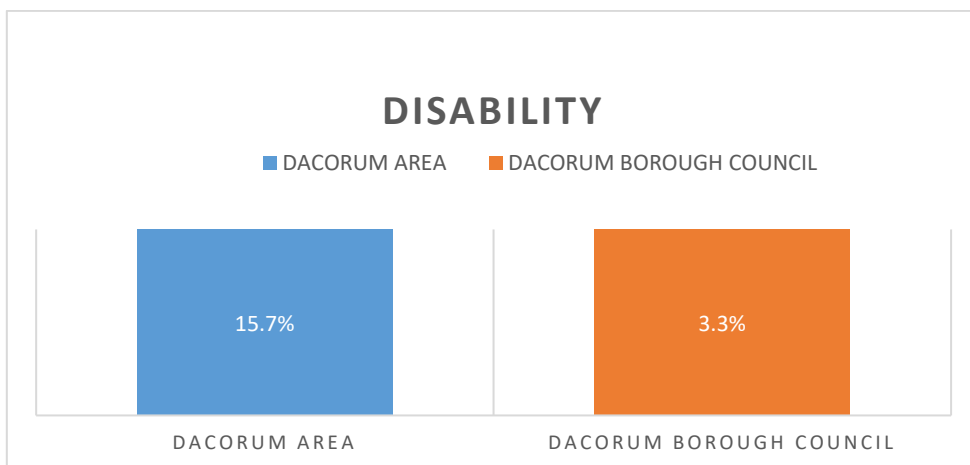
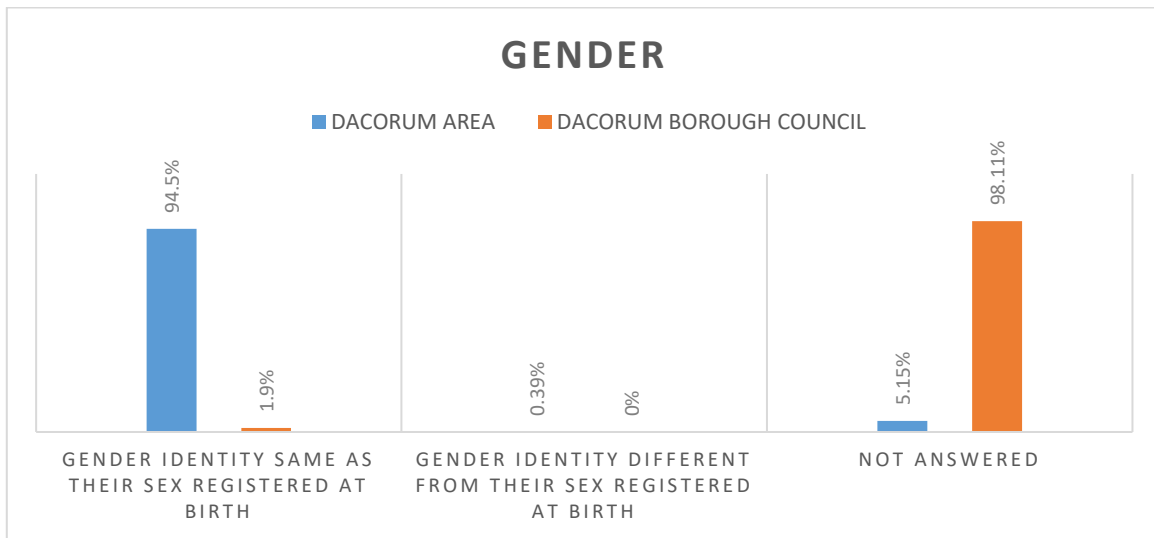
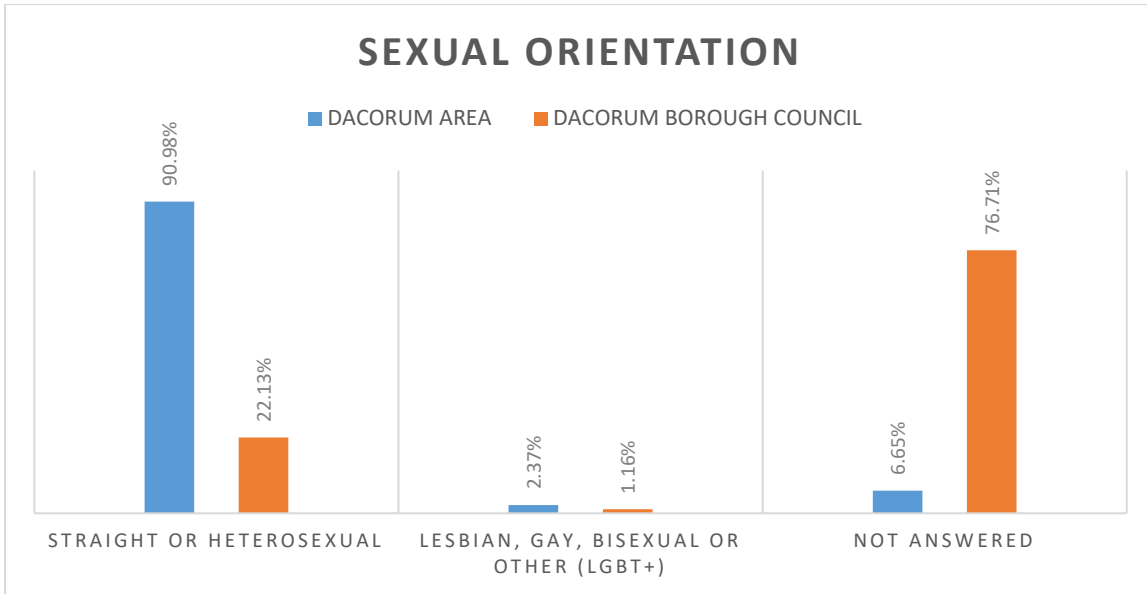
Staff Equality Data

Dacorum Borough Council is committed to creating a culture in which equality of opportunity is actively promoted in all aspects of service provision and delivery, and the working environment. Our aim is to remove barriers and improve access to our services and achieve equal opportunity in our employment practices

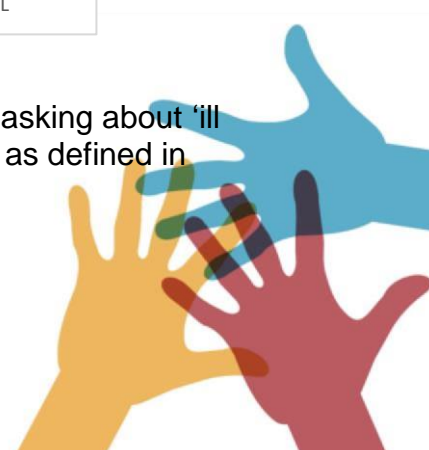
All new starters to the Council are asked to complete equality monitoring information as a part of their New Starter Paperwork. We are currently working to implement monitoring questionnaires for the recruitment application process and exploring ways to remove any barriers in recruitment. Alongside this exploration, work is underway on how we ensure staff details are kept up to date during employment with the Council.

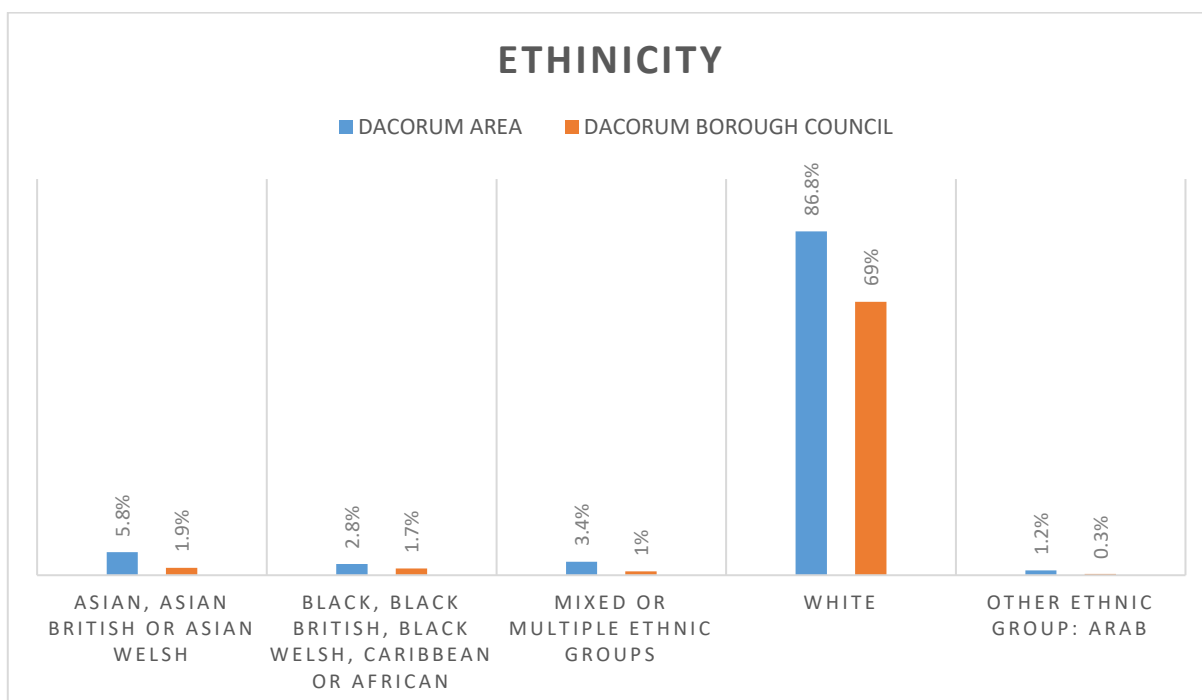
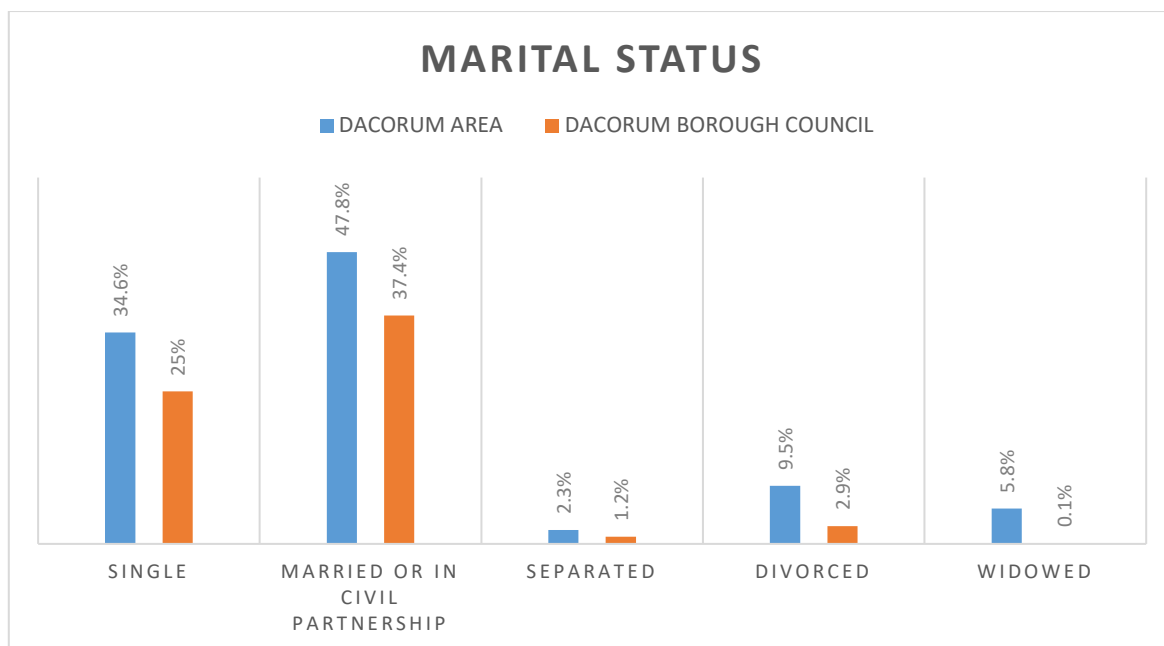
The following charts provide a statistical overview of the Council in comparison with Dacorum's population. All of these are sourced from the 2021 Census.





Disability figures are not directly comparable. This is due to the Census asking about 'ill health' and staff being asked if they consider themselves to be disabled as defined in the Equality Act.





Related information

- [Gender Pay Gap Report 2022](#) Uses an equality measure that shows the difference in average earnings between women and men
- [Annual Equality Progress Report 22-23](#) Work we have undertaken to show how we work to the Equality Act



- [Equality, Diversity and Inclusion Strategy Action Plan](#) Actions supporting our Equality, Diversity and Inclusion Strategy commitments and objectives

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