Senior Employees Salary Data (March 2022)

Job Title	Directorate	Service	Annual Salary	Responsibilities	Employers Pension Contribution	Bonus Value & Details	Expense Allowance Value	Past Compensation Payments	Benefits (included within annual salary amounts in column D)
Chief Executive	Chief Executive's Unit	Chief Executive's Unit	135000-140000	Head of Paid Services	18.5%	NIL	NIL	NIL	nil
Deputy Chief Executive	Residents	Residents	£120,000 - £125,000	Housing Operations, Strategic Housing, Housing Management, Housing Property Services, Neighbourhood Delivery, Environment Services, Environmental Protection, Community Safety	18.5%	NIL	NIL	NIL	nil
Strategic Director - Place	Place	Place	£95,000 - £100,000	Planning, Place, Communities, Enterprise, Property Services, Development, Development Management.	18.5%	NIL	NIL	NIL	nil
Strategic Director - People and Transformation	People and Transformation	People and Transformation	£95,000 - £100,000	People, Digital, Communications and Transformation	18.5%	NIL	NIL	NIL	nil
Strategic Director - Corporate and Commercial	Corporate & Commercial	Corporate & Commercial	£110,000 - £115,000	Commercial Development, Legal, Democratic, Financial Services, Revenues, Benefits and Fraud.	18.5%	NIL	NIL	NIL	nil
Assistant Director - Place	Place	Place	80000 - 85000	Place, Communities and Enterprise	18.5%	NIL	NIL	NIL	nil
Assistant Director - Planning	Place	Place	80000 - 85000	Development Management and Planning, Strategic Planning and Regeneration	18.5%	NIL	NIL	NIL	nil
Assistant Director - Strategic Housing	Residents	Residents	80000 - 85000	Homeless Prevention, Housing Needs, Private Sector Housing, Elms Hostel	18.5%	NIL	NIL	NIL	nil
Assistant Director - Housing Operations	Residents	Residents	80000 - 85000	Housing Management, Housing Property Services	18.5%	NIL	NIL	NIL	nil
Assistant Director - People	People and Transformation	People and Transformation	80000 - 85000	Human Resources, Organisational Development, Equality Diversity and Inclusion	18.5%	NIL	NIL	NIL	nil
Assistant Director - Neighbourhood Delivery	Residents	Residents	80000 - 85000	Environmental Services, Environmental Protection, Community Safety	18.5%	NIL	NIL	NIL	nil
Chief Finance Officer (S151)	Corporate & Commercial	Corporate & Commercial	90,000 - 95,000	Financial Services, Revenues, Benefits and Fraud,	18.5%	NIL	NIL	NIL	nil
Assistant Director - Legal and Democratic (MO)	Corporate & Commercial	Corporate & Commercial	90,000 - 95,000	Legal Governance, Monitoring Officer and Democratic Services	18.5%	NIL	NIL	NIL	nil
Head of Community Safety	Residents	Residents	60000 - 65000	Community Safety, Domestic abuse, CCTV, Problematic Places co-ordination	18.5%	NIL	NIL	NIL	nil
Head of Development Management	Place	Place	65000-70000	Development Management, Building Control, Planning Enforcement, Land Charges, Address Management and Conservation	18.5%	NIL	NIL	NIL	nil
Head of Housing Management	Residents	Residents	60000 - 65000	Landlord/Tenant Relationships, Rents, Tenancy, Supported People	18.5%	NIL	NIL	NIL	nil
Head of Development	Place	Place	65000-70000	Housing Development	18.5%	NIL	NIL	NIL	nil
Head of Housing Property Services	Residents	Residents	65000-70000	Compliance, Housing Asset Management Planned and Adaptations, Cleaning Services Responsive and key to key Service Charge, Leasehold Management Housing Maintenance Re-Procurement Project	18.5%	NIL	NIL	NIL	nil
Head of Digital	People and Transformation	People and Transformation	65000-70000	Business Systems Developer, ICT Service Provision, Website Improvement Team	18.5%	NIL	NIL	NIL	nil
Head of Legal & Democratic Services	Corporate & Commercial	Corporate & Commercial	65000-70000	Democratic Support, Political Support, Electoral Registration, Legal, Licensing, Central Admin	18.5%	NIL	NIL	NIL	nil
Head of Commercial Development	Corporate & Commercial	Corporate & Commercial	65000-70000	Procurement, Contract Management, Commercial Programme support	18.5%	NIL	NIL	NIL	nil
Head of Transformation	People and Transformation	People and Transformation	60000-65000	Performance & Policy, Complaints, Customer Services Unit, Project Management Office, Corporate Governance	18.5%	NIL	NIL	NIL	nil
Head of Communications and Engagement	People and Transformation	People and Transformation	60000-65000	Communications and Consultation, Corporate and civic events	18.5%	NIL	NIL	NIL	nil
Head of Environmental Services	Residents	Residents	65000-70000	Clean Safe and Green, Parks and Open Spaces, Trees and Woodlands, Fleet Services Resources, Waste Development, Depot Services, Refuse and Recycling. Cemeteries and Bereavement services	18.5%	NIL	NIL	NIL	nil
Head of Environmental Protection	Residents	Residents	65000-70000	Corporate Health Safety and Resilience, Environmental Health, Operations and Public Health	18.5%	NIL	NIL	NIL	nil
Head of Financial Services	Corporate & Commercial	Corporate & Commercial	65000-70000	Financial Accounts, Financial Planning and Analysis, Accounts Receivable and Income, Payments Payroll and Right To Buy, Insurance and Risk	18.5%	NIL	NIL	NIL	nil
Head of Property Services	Place	Place	65000-70000	Valuation and Estates, Building Services, Facilities Management, Community Assets	18.5%	NIL	NIL	NIL	nil
Head of Revenues, Benefits and Fraud	Corporate & Commercial	Corporate & Commercial	65000-70000	Revenues (Council Tax and Business Rates), Benefits and Fraud	18.5%	NIL	NIL	NIL	nil
Plus others Leads									