



Staff Benefits and Discounts Guide



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HAVE A QUESTION?

If you have any questions about the staff benefits and discounts please contact HR at humanresources@dacorum.gov.uk

Dacorum Benefits

PENSION

Working for Dacorum Borough Council you will have automatically enrolled into the Local Government Pension Scheme with employer contributions of **18.5 per cent**.

The **LGPS (Local Government Pension Scheme)** is a tax approved, defined benefit occupational pension scheme. The benefits under the scheme are based on the length of your employment and your final salary.

It is very secure because the benefits are set out in law. Contribution percentage per year depends on your annual salary, but as of 2014, employee contributions are between 5.5% and 12.5%.

<https://www.lgpsmember.org/>

SPECSAVERS

Free eye test and financial contribution to glasses for computer users. Please ask your line manager for your voucher.

Please make sure that you use your voucher before the expiry date.



CYCLE SCHEME

Step-by-step Guide on how to apply for a bicycle through the Cycle scheme.

1. Please visit the Cycle Scheme website on:
www.cyclescheme.co.uk
2. Click on 'our shops' in the top right hand corner and type in a postcode to find the nearest participating shops to that location.
3. Visit the shop of your choice and test the right bicycles to suit your needs.
4. Register your details of the total bicycle/equipment at the following link; www.cyclescheme.co.uk/df9225 and submit a cyclescheme certificate.
5. The Cyclescheme will forward your submitted application to procurement for eligibility assessment.
6. If your application is approved you will be emailed a unique code to present to the cycle shop for collection.
7. Payroll will commence the first of 12 monthly salary sacrifice deductions from your salary on the following month's payroll.



After 12 months - you have 3 options:

Option 1 – (Return) hand the bike back to the Cyclescheme at your own cost and pay no ownership fee.

Option 2 – (Own it later) you pay a small refundable deposit of 3% of the total value (if under £500) or 7% (if over £500) and continue to use the equipment for 3 years. At the end of the period, no further payment is required if you wish to keep the equipment – we simply retain your deposit and transfer ownership to you. Cyclescheme refunds the deposit if you do not wish to keep the equipment.

Option 3 – (Own it now) by paying the market value (e.g. for a one-year-old package this would be 18% or 25% of the certificate value in accordance with HMRC requirements).

Cyclescheme will contact you with your ownership options at the end of your hire period. Usually this is 12 months from the point you received your certificate used to collect your bike.

Please contact **Corporate Procurement**, for more information.

SEASON TICKET LOAN

Dacorum Borough Council offers season ticket loans to its employees for the purpose of travelling to work via public transport.

Please see full details and eligibility of the scheme [here](#).



To apply for the scheme, fill out the application form on [Do It on Dennis](#).

ARRIVA BUS DISCOUNTS

We have joined up with Arriva to offer savings on local Arriva bus travel for staff.

- Unlimited bus travel every month in the zone(s) of your choice
- Payment by monthly direct debit on a one-month rolling contract
- Quick and easy to join
- Tickets sent direct to your mobile phone
- Up to two children travel free with the ticket holder at weekends and bank holidays (paper tickets only)

Join the club and save on monthly tickets by direct debit.

To find out more and how to sign-up visit:

<https://www.arrivabus.co.uk/dacorumbc-etc>

CAR BENEFIT SCHEME (TUSKER)

A car scheme that could save you money.

As an exclusive employee benefit that the Council has recently signed up to, you get to offset some of your salary before it gets taxed in exchange for a brand new car.



Put simply, you get to swap some of your salary before tax for a brand new car that is fully maintained. There is never a deposit to pay and everything is included, insurance, all servicing, maintenance and repairs, MOT costs, road tax and breakdown assistance. In fact, the only extra thing you need to pay for is the fuel. And best of all you get to drive a brand new car.

Contact the team on 0333 400 7431 or email EET@tuskerdirect.com for more information or advice.

All staff who would like to be considered for a car application with Tusker should be permanent and had their probation confirmed.

COMPUTERSHARE

Childcare vouchers are a recognised payment method that can be used in many scenarios, such as with nannies, au pairs, crèches, childminders, etc. Your agreed monthly contributions will be deducted from your salary potentially saving you up to £1,196 per parent, per year on childcare costs via reduced Tax and National Insurance contributions.

The Computershare scheme has now been replaced with the government [Tax-Free Childcare Scheme](#). New entrants will only be able to sign up to the Government scheme now.

Find out more, [Click Here](#).

The new scheme will not affect those who are already a member of the voucher scheme with Computershare. The details for this are as below. If you are already receiving childcare vouchers through DBC then you can decide which scheme is best for you and your family and switch across to the government scheme if you wish. Please note though that you are **not** able to switch back to DBC's scheme, once you have moved across the government one.

www.computersharevoucherservices.com

Email: parent@computershare.co.uk

Phone: 0845 002 1111



Health and Fitness

EVERYONE ACTIVE

Everyone Active provides a **15% discount** for DBC employees on their membership rate.

With this discount the membership rate is £37 per month for a direct debit or £370 for an annual membership which is paid in full. The annual membership therefore gives the purchaser 2 months free. This saving equates to £6 per month or £60 for the annual option.

The membership includes use of all facilities in the contract for gym, swimming, and group exercise classes.

The joining fee is usually £20, which is also waived for DBC employees.

Please remember to register the number plate of your car in reception on each visit to avoid a fine.

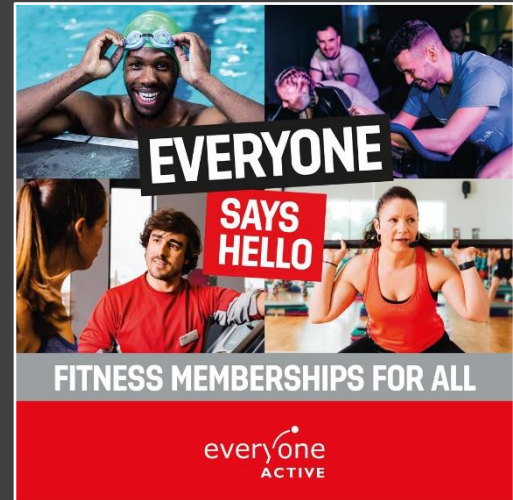
Phone: 01442 507100

Website: www.everyoneactive.com

BETA HEALTH

Beta Health are offering a special **10% discount** to Dacorum Borough Council staff on the following treatments;

- Acupuncture & Chinese Herbal Medicine



- Advice & Guidance
- Homeopathy
- Massage: including Deep Tissue, Feet&Ankle, Lymphatic Drainage, Sports, Swedish, Relax&Pamper.
From March 2020 Beta Health are also introducing Oncology Massage for people who have, or are recovering from, cancer.
- Osteopathy & Cranial Osteopathy
- Physiotherapy
- Reflexology
- Reiki

Please produce your DBC staff ID badge when paying to qualify for the discount.

For more information please visit their website

www.betahealth.co.uk

Phone: 01442 249080

Address: 67 Marlowes, Hemel Hempstead HP1 1LE
(*opposite The Forum*)

Leisure

SHOWS AT THE OLD TOWN HALL

HEMEL HEMPSTEAD

If you feel like an evening out but don't feel like traipsing into London, come to the Old Town Hall for an evening of local entertainment!

Tickets are sold to staff at concession prices, on selected shows. The best way to find out about forthcoming shows is to look at our site and join our e-mail distribution list.

Make your reservation and pay at the concession price for selected shows, this is also subject to you showing your staff ID upon show entry.

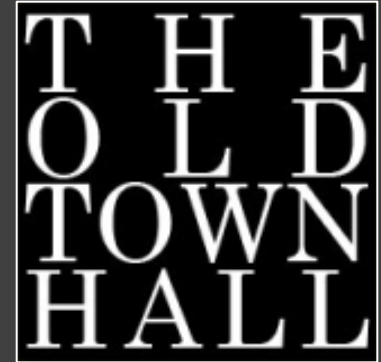
Please refer to www.oldtownhall.co.uk for more information.

The box office number is 01442 228091

HAVEN HOLIDAYS

Exclusive offers for Dacorum Borough Council staff with guaranteed savings and offers all year round with Haven.

Haven has a choice of 36 UK Holiday Parks nestled in beautiful coastal locations around the UK, offering over 70 FREE Activities & Facilities included.



All you have to do is decide whether you want a self-catering holiday in one of our luxury caravans, or bring your own caravan or tent and enjoy a holiday in our landscaped camping areas.

Award winning: Best Family Holiday Company by the British Travel Awards 2017.

Haven also won Silver in Best UK Holiday Park Operator and Best Camping and Mobile Holiday Company for 2017.

Exclusive Member Benefits Offer and Terms & Conditions:

*Exclusive member benefits extra discounts are additional savings which you can combine with our general offers and will be added on after all other discounts have been taken in to account.

*Full booking terms and conditions as stated on www.Haven.com

Save an additional 5% or 10% depending on the booking period.

Please refer to www.haven.com/emb

Phone: 0333 202 5427

(Open Monday to Friday 9am - 9pm and Saturday & Sunday 9am - 6pm).

THE SNOW CENTRE HEMEL HEMPSTEAD

The Snow Centre, Hemel Hempstead has a huge 160m x 32m main slope and the largest lesson slope in the UK. It's perfect for skiers & snowboarders, from beginners to experts and for those just wanting to watch you whizzing down the slopes there are great panoramic views from The Lodge Bar and Kitchen.

Our employees can get a massive **55% off** an Individual adult membership (this offer is for Dacorum Borough Council employees only). This then entitles you to a **30% discount** off our products.

The Snow Centre Membership entitles guests to the following:

- 30% off Lift Passes and Group Lessons
- 15% off Private Lessons
- 10% off in The Lodge Bar & Kitchen
- Free 2 Hour Birthday Lift Pass within 2 weeks of your birthday, plus bring a friend who can receive the members 30% discount as well.
- 15% discount off all non-sale items in Snow+Rock Hemel Hempstead on production of your valid membership card. Excludes Cycle Surgery.

The discount would be for employees only and not family or friends. The Membership is valid for one year from the date of purchase.

You must take your DBC ID badge when you visit the Snow Centre to be eligible for these discounts

Website: www.thesnowcentre.com



SHENDISH MANOR APSLEY

A Victorian Manor House set in 160 acres of parkland and formal gardens in beautiful Hertfordshire countryside, with excellent road and rail links close by.

Corporate Accommodation rates:

- £86.00 Room Only
- £90.00 Bed & Breakfast

When booking a table of four for dinner or lunch in our Restaurant you can receive a **free** Bottle of House Wine.

Golf Rates (18 holes): *Tee Times must be pre-booked*

- Midweek: £16.50
- Weekend: £21.50

10% off all special events –Valentine’s, Mother’s Day, Easter and Father’s Day. Please visit the website for special events.

Please show your DBC ID badge to qualify for the discount.

Please refer to www.shendish-manor.com

Phone: 01442 281 677

Email: sales@shendish-manor.com



AUBREY PARK HOTEL

10% off all food at the Aubrey Park Hotel. This accounts for both a la carte, bar menu and afternoon tea. Please produce your staff ID badge when paying to qualify.

Hemel Hempstead Road, Redbourn, St Albans,
Hertfordshire, AL3 7AF

Phone: 01582 792105

Email: Reception@aubreypark.co.uk OR
Events@aubreypark.co.uk

SANDY LANE TRAVEL

You can join the Travel Club where you will have access to a number of key benefits:

Edenred Travel Club provides a discounted service for our employees.

- Discounts off ABTA tour operators including Thomas Cook, Kuoni, Inghams, etc....
- Exclusive special offers and last minute deals
- Travel insurance - 7 nights European cover from only £15 (Under 18s' insured for free when accompanied by an insured adult on the same policy)
- Discounted rates on car hire, airport parking and more



Exclusive Offers: Choose from leading brand tour operators for worldwide packages, cruises, city breaks, skiing and UK trips or make your own itinerary.

We partner with some of the leading tour operators & offer great savings:

- Butlins: Save up to 5%
 - Caribtours: Save up to 5%
 - Celebrity Cruise: Save up 5%
 - Club Med: Save up to 7%
 - Cyplon: Save up to 6%
 - Haven Holidays: Save up to 5%
 - Inghams: Save up to 6%
 - Kirker Holidays: Save up to 6%
 - Kuoni Holidays: Save up to 6%
 - Olympic Holidays: Save up to 6%
 - Orient Express: Save up to 5%
 - Riviera Travel: Save up to 5%
 - Royal Caribbean Cruise: Save up to 5%
 - Skiworld: Save up to 6%
 - Sovereign: Save up to 6%
 - Titan Travel: Save up to 6%
 - Travelsphere: Save up to 5%
 - US Airtours: Save up to 5%
- And many more...

Browse online: www.edenredtravel.co.uk

E-Mail: Enquiry@sandylandettravel.co.uk

Expert advice & reservations Phone:
01244 353 541 OR 01244 625300

Open: Monday – Thursday: 9.30am - 5.30pm

Friday: 9:30 – 4:30pm

Saturday: 10m - 1pm

Childcare

BARRACUDAS ACTIVITY DAY CAMPS

A family owned company offering a professional service to families. Our programmes have been developed over 25 years. Trusted by parents, we care for more children at our Easter and Summer activity camps than any other operator.

Delivering reassuring peace of mind for parents and fantastic FUN for kids. Offering a range of 80+ fun, exciting and supervised activities for children aged 4 ½ to 14 years old. We like to think that we do a pretty good job, but just to be sure we're registered with Ofsted who have graded us as 'Outstanding' more times than any other childcare provider – 19 times since 2014.

With the employee discount at any one of their 40 locations you can receive:

- £10 off the current weekly rate
- Half price early and late clubs (*only guaranteed until end of May 2020*).

Phone Customer Services: 0845 123 5299 Or 01480 467 567



Email: fun@barracudas.co.uk

Alternatively visit: www.barracudas.co.uk and book online.

LIME GROVE DAY NURSERY HEMEL HEMPSTEAD

A purpose built day nursery, specified by Childbase to the highest quality standard. Friendly and well-established, Lime Grove provides a happy, sociable environment where every child is treated as an individual.

For more information, please refer to

www.childbasepartnership.com/lime-grove-day-nursery/

Please ensure that you mention you are a DBC employee at the time of booking and show your DBC ID badge when you visit to qualify for the special discount of **5%**.

Telephone: 01442 236506

Basedon Park Road Hemel Hempstead Herts HP1 1JT

Weekdays 7:30am – 6:30pm (Excluding public holidays, open 52 weeks of the year).



Retail Discounts

KAARP

A fabulous staff benefits website, offering various discounts including theme parks, hotels, travel, financial services, insurance, health and wellbeing, shopping, entertainment, etc.

All staff can access the scheme using the following login details:



COSTCO

Costco is a membership cash and carry warehouse club featuring top quality, name brands at the lowest price possible.

As a Dacorum Borough Council employee you qualify to become an Individual Costco Member. Simply take your ID badge or a recent payslip (dated in the last 3 months). Plus a domestic utility bill or a bank statement from your home address (which is dated within the last 3 months). Plus a form of photographic identification (either driving licence or passport).

The annual cost to join in store is **£33.60 incl. VAT** (this also includes a **free** spouse/domestic partner card).

One additional card can be purchased at a cost of £16.80 incl. VAT to an individual aged over 18 residing at the same address.

Please submit your application and documentation in person at the Membership Desk in any of our UK warehouses.



Please refer to www.costco.co.uk/member-services for more information.

Warehouse locations and telephone numbers: click [here](#).

Warehouse Opening Hours: click [here](#).

CLIPSO HAIRDRESSERS HEMEL HEMPSTEAD

Clipso are a dynamic, multi-award winning salon group, established in 1978. Dacorum borough Council staff can receive a **10% Discount**, just take your staff ID badge or payslip with you.

Please also refer to www.clipso.co.uk Phone: 01442 251868

HOGIES

Enjoy all your favourite top brands for less! Offers available on:

- Beauty
- Fragrances
- Watches
- Jewellery
- Accessories
- Sunglasses

We will offer an additional 10% off all our discounted products.

Website: www.hogiesonline.co.uk



CLAWS2PAWS, PET GROOMERS

Claws2Paws offers a fully trained dog groomers based in Hemel Hempstead. They have a purpose built parlour with professional state-of-the-art equipment and offer a caring, friendly and professional approach for top to tail cleaning and dog grooming, catering for all breeds.

All our staff will be eligible for a 10% discount on a full groom for their pet, please produce your staff ID badge when paying to qualify.

Located at Unit 1, The Nokes, Gadebridge, Hemel Hempstead.

Phone: 01442 767020 OR 07534 777003

Website: www.claws2paws.co.uk

