



Employee Equality Data 2023-2024

This information about Dacorum Borough Council's response to the Public Sector Equality Duty can be made available in a range of formats and languages by contacting email edi@dacorum.gov.uk or phone 07816 125 106.

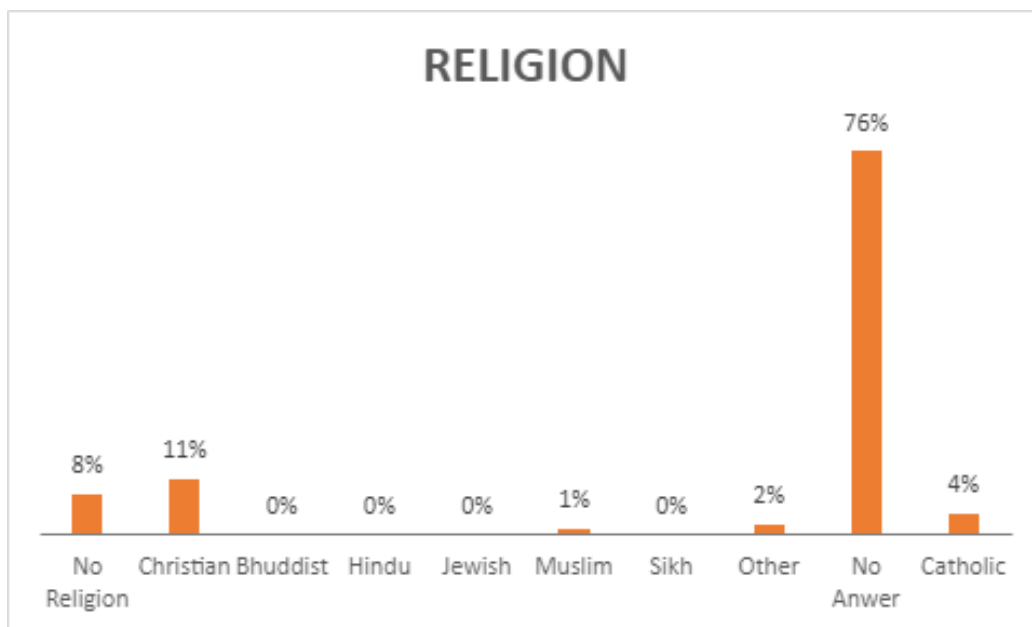
Employee Equality Data

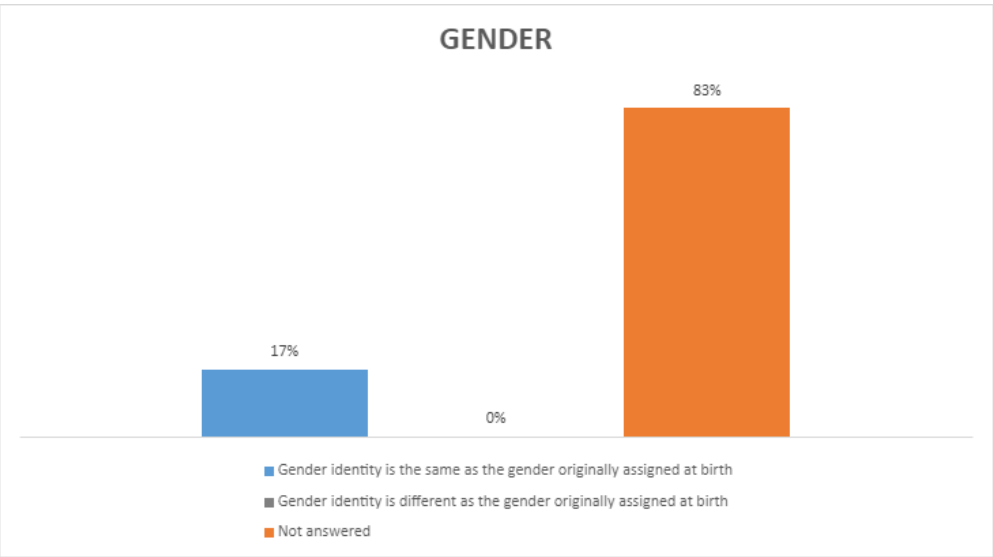
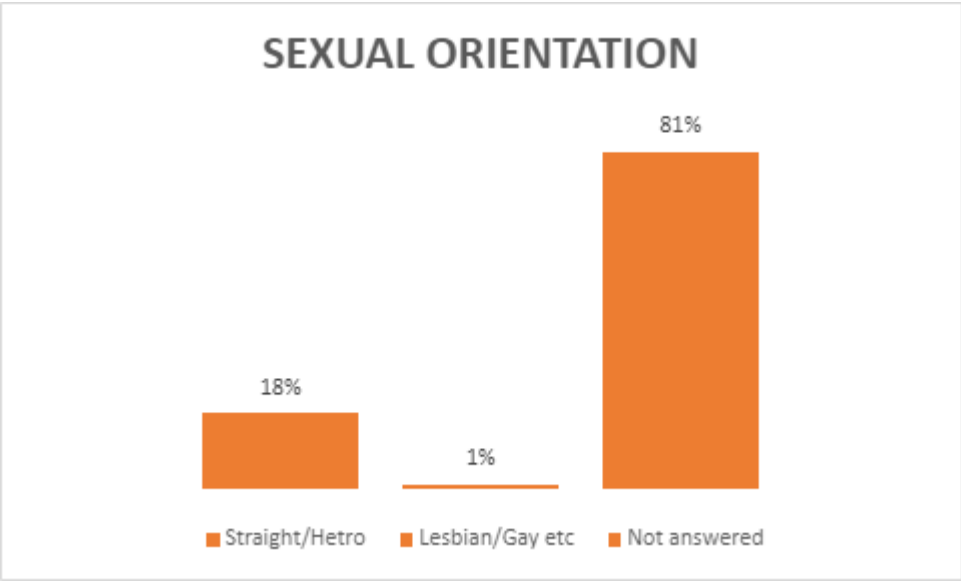
Dacorum Borough Council is committed to creating a culture in which equality of opportunity is actively promoted in all aspects of service provision and delivery, and the working environment. Our aim is to remove barriers and improve access to our services and achieve equal opportunity in our employment practices.

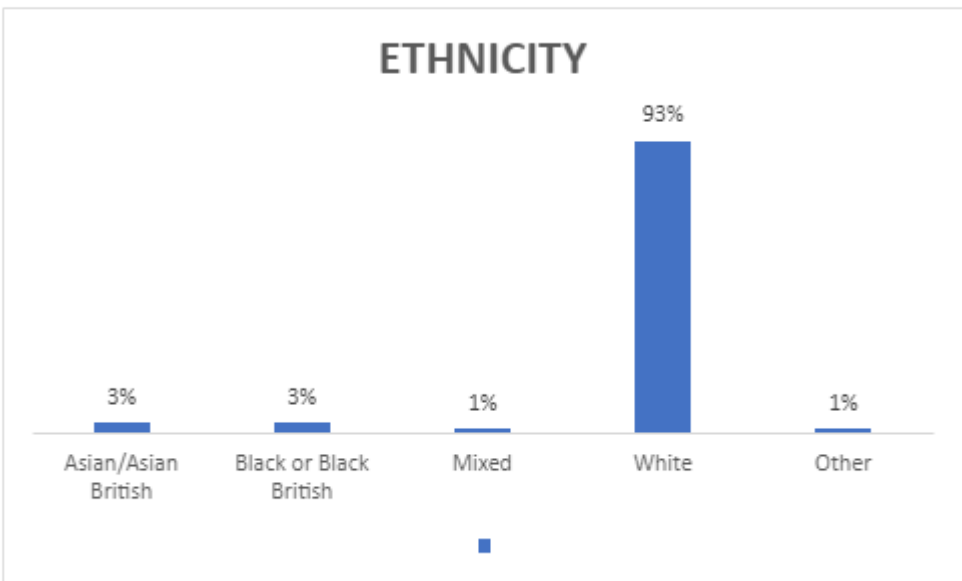
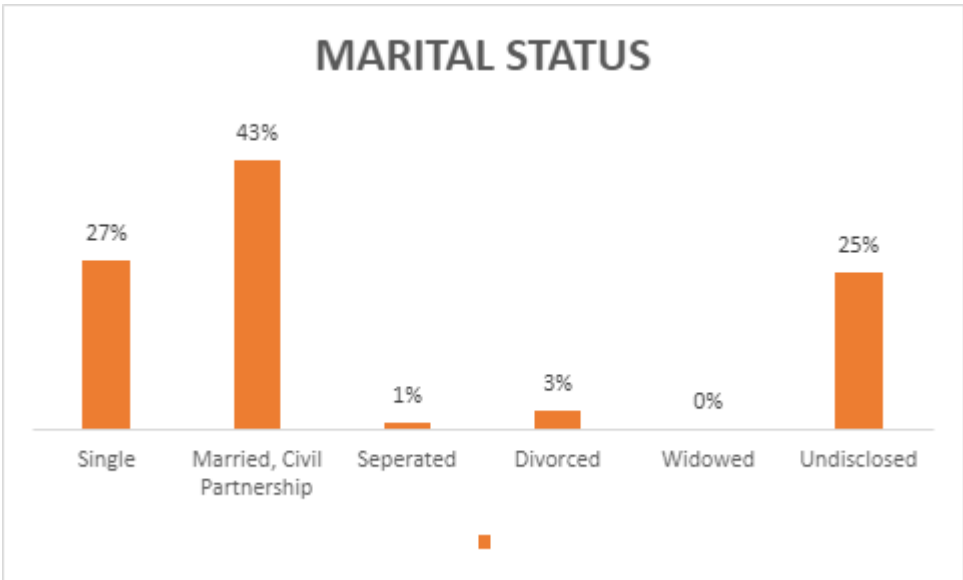
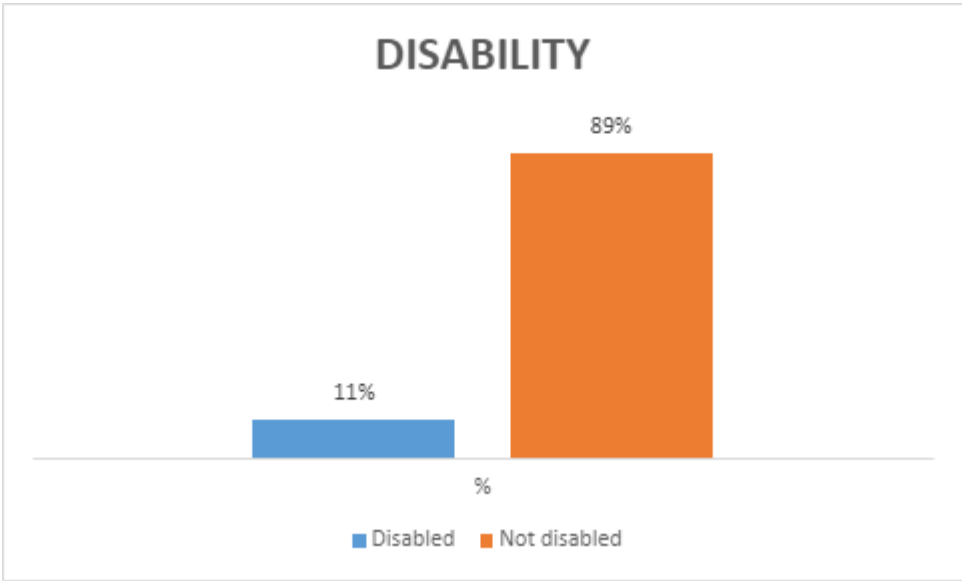
All new starters to the Council are asked to complete equality monitoring information as a part of their recruitment process. We have also recently revised our monitoring form to ensure it is not onerous for employees to complete.

We plan on running a campaign across the Council to encourage more participation from employees to submit their personal data, so that we can ensure our services, support and processes are inclusive and reflect the needs of our employees.

The following charts provide a statistical overview of the Council employee demographics at the end of 2023/2024.







Related information

- [Gender Pay Gap Report](#) uses an equality measure that shows the difference in average earnings between women and men
- 2023/2024 Annual EDI Report details work we have undertaken to show how we work to the Equality Act
- Equality, Diversity and Inclusion Strategy Action Plan Actions supporting our Equality, Diversity and Inclusion Strategy commitments and objectives. These documents can be found on our [website](#).

Contact details:

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Equality, Diversity and Inclusion Team

Dacorum Borough Council

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